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**From:** Khan, Annie (DPH)  
**Sent:** Wednesday, October 08, 2008 8:58 AM  
**To:** Corbett, Kate (DPH)  
**Subject:** FW: Open Enrollment - Health Care Spending

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**From:** Clemmer, Jill (DPH)  
**Sent:** Wednesday, October 08, 2008 7:29 AM  
**To:** Hoey, Paul (MHD)  
**Cc:** Capps, Elizabeth (DPH); Hannon, Bruce (DPH); Medina, Nicole (DPH); Renczkowski, Daniel (DPH); Khan, Annie (DPH); Robinson, Latarsha (DPH); [taryncrotty@hotmail.com](mailto:taryncrotty@hotmail.com)  
**Subject:** RE: Open Enrollment - Health Care Spending

Thanks Paul - I appreciate the help - I have suggested that the new parents in my group set-up HCSAs - I didn't realize that child care money is included in Dependent Care Assistance - I'll have to look at the program and pass the info along. (This is my knowledge gap from only having a cat!!)

(New Parents: please look into the programs in the email from Joanetta Hill, below - there may be helpful assistance available.)

Jill

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**From:** Hoey, Paul (MHD) [<mailto:Paul.Hoey@state.ma.us>]  
**Sent:** Tuesday, October 07, 2008 2:40 PM  
**To:** Clemmer, Jill (DPH)  
**Subject:** FW: Open Enrollment - Health Care Spending

Not sure whether your agency got this memo or not - it might help those with child care expenses.

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**From:** Hill, Joanetta (EOT)  
**Sent:** Tuesday, October 07, 2008 2:23 PM  
**To:** DL-EOT-All-Staff; DL-MAC-All-Staff; DL-RMV-All-Staff; DL-MHD-All-Staff  
**Subject:** Open Enrollment - Health Care Spending

### **Mark Your Calendars for the GIC FSA Open Enrollment October 9 - November 9, 2007 for 2008 Calendar Year Benefits**

Open enrollment for the Health Care Spending Account (HCSA) and Dependent Care Assistance Program (DCAP) will take place from October 9 to November 9, 2007 for 2008 calendar year benefits. The GIC's pre-tax FSA programs offer state employees a convenient way to save money on state and federal taxes. If you are anticipating spending money on out-of-pocket medical expenses or child care expenses in 2008, consider enrolling during the open enrollment period.

With the Health Care Spending Account, you can pay for out-of-pocket medical expenses on a pre-tax basis. Examples include:

- Physician office and prescription drug co-pays
- Orthodontia and dental expenses not covered by your dental plan
- Eye wear and exams not covered by your vision plan
- Over the counter drugs such as pain relievers and eye drops

With the Dependent Care Assistance Program, you can pay for child care, after school, programs, or day camp for your dependent child under age 13 on a pre-tax basis. Adult dependent day care expenses are also eligible.

**Enroll No Later Than November 9, 2007**

See the GIC's website for additional program, eligibility, election amount and fee details.

**Current members must re-enroll to receive 2008 benefits by going to www.enrollone.com beginning October 9. Be sure to print out "Your Benefits Profile" page, sign and date it and give it to your payroll coordinator and GIC coordinator in order to start payroll deductions.**

New enrollees can find the 2008 Enrollment Form on the GIC website or MHD,MAC and EOT employees contact Joannetta Hill at 617-973-7232 -- RMV employees contact Peggy Dozier 617-973-7776.

Sign up during open enrollment to save money in 2008!